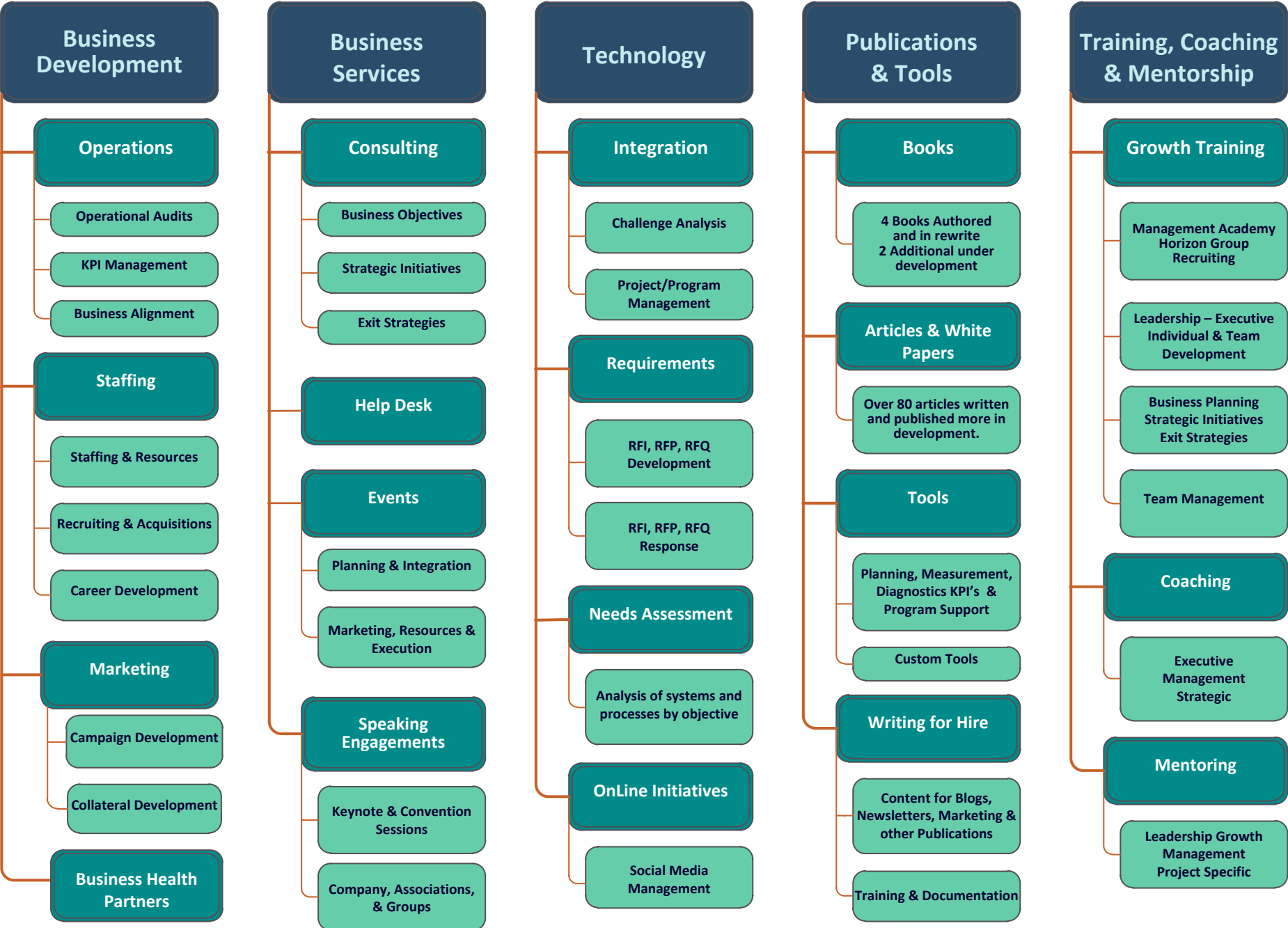


Soltys, Inc. Business Map



Business Development

- Operations**
 - Operational Audits
 - KPI Management
 - Business Alignment
- Staffing**
 - Staffing & Resources
 - Recruiting & Acquisitions
 - Career Development
- Marketing**
 - Campaign Development
 - Collateral Development
- Business Health Partners**

Business Services

- Consulting**
 - Business Objectives
 - Strategic Initiatives
 - Exit Strategies
- Help Desk**
- Events**
 - Planning & Integration
 - Marketing, Resources & Execution
- Speaking Engagements**
 - Keynote & Convention Sessions
 - Company, Associations, & Groups

Technology

- Integration**
 - Challenge Analysis
 - Project/Program Management
- Requirements**
 - RFI, RFP, RFQ Development
 - RFI, RFP, RFQ Response
- Needs Assessment**
 - Analysis of systems and processes by objective
- OnLine Initiatives**
 - Social Media Management

Publications & Tools

- Books**
 - 4 Books Authored and in rewrite, 2 Additional under development
- Articles & White Papers**
 - Over 80 articles written and published more in development.
- Tools**
 - Planning, Measurement, Diagnostics KPI's & Program Support
 - Custom Tools
- Writing for Hire**
 - Content for Blogs, Newsletters, Marketing & other Publications
- Training & Documentation**

Training, Coaching & Mentorship

- Growth Training**
 - Management Academy Horizon Group Recruiting
 - Leadership - Executive Individual & Team Development
 - Business Planning Strategic Initiatives Exit Strategies
 - Team Management
- Coaching**
 - Executive Management Strategic
- Mentoring**
 - Leadership Growth Management Project Specific